Damian Ezequiel Doña

Engineering Manager

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Personal summary.

A people and mission-oriented Manager working with platforms, languages and frameworks.

Work history.

Engineering Manager, *Humand*   09/2024 – Present

I lead two multidisciplinary teams (Backend, Web, and Mobile Engineers) focused
on the development of key products:

- Chat Module : Implementation of a scalable and offline-first microservice to
  optimize real-time communication.
- Livestreams and Video Calls : Development of advanced services that enable live
  streaming and real-time interactions with high quality and low latency.

Engineering Manager (M2), *Retargetly*   03/2023 – 09/2024
                                                                                  Argentina

I lead the core engineering teams for Audience Integration and Audience
Population, as well as the tech support team (operations).
Responsible for career growth of software engineers and hiring manager of my
teams.

- Worked closely with tech teams, as well as non-technical stakeholders, to identify,
  prioritize, and solve problems collaboratively.
- Participate in the full development cycle.

Engineering Lead, *Retargetly*   01/2022 – 02/2023
                                                                                  Argentina

Systems Integration Lead (MELI), *Mercadolibre.com*   08/2017 – 01/2022
                                                                                  CABA, Argentina

I apply a combination of business and technical expertise developing strategies that
allow business growth leveraging data, applications. integrations and supporting
technologies at various levels of the organization.

- Ensure effective alignment of technology solutions, architecture and technology
  standards
- Briefings for IT and Business leadership on the health of their architecture
  portfolio, roadmap, trends in technology, etc.
- Interface with extemal business partners, vendors and subcontractors on issues
  of interoperability.

-Track project delivery milestone working with scrum methodology.
-On-site and Off-shore Development team lead and guidance
Main projects:
MercadoLibre: Payroll preload, billing and invoicing, biometrics access and some
more with suppliers, emission of CTe and NFe.
MercadoPago: withdrawals (money-out), bank connections, movements. mpos,
reconciliations, CVU and others.
CRM (Salesforce): ETL, API-led connectivity.

Tech Co-Founder, *Bianca*   11/2019 – 09/2020
Responsible for development, uptime, performance, and operational costs.
Cloud Amazon AWS, Heroku, CI/CD in CircleCI.
Full slack developer React.js, Django, PostgreSQL.
Mobile developed in React Native.

Sr System Integration Analyst (GGAL), *Banco Galicia*   08/2011 – 08/2017
DataHub model for business entities: (savings banks, project accounts, checking
accounts, fixed terms, payments and loans). Integration of massive processes for
the End Of Date.
-SAP Financial Services (Banking) implementation. GALAXIA project.
DAMI (Data Migration) Project.
-Responsible for the ETL design of banking objects such as cdients, accounts,
checks. checkbooks, movements, balances and others.

SAP Technical Netweaver at Telefónica (TEF)., *Telefónica*   05/2010 – 08/2011
SAP integration in LATAM.
-Standarization of bank statements project.
-Design and configuration of SAP XI interfaces.
-BPM design and configuration.

Education.

Master of Business Administration - MBA, Information Systems,   2019 – 2021
Universidad de Palermo

Lic. en Gerencia de Empresas, *Universidad Nacional de Avellaneda (UNDAV)* 2015 – 2018

Técnico en computación., Tecnología/Técnico en computación.,
ENET N1 Otto Krause

Skills.

- Product Development
- Engineering Management
- Team building

- Cross-Functional Team Building
- Strategic planning

Languages.

Portugués   **Inglés**
Professional Working   Full Professional

Certifications.

- Scrum Foundations
  Professional Certificate (SFPC)